

# **QUARTERLY EMPLOYMENT REVIEW**

**JANUARY - MARCH  
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**GOVERNMENT OF INDIA  
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DIRECTORATE GENERAL OF EMPLOYMENT & TRAINING  
SHRAM SHAKTI BHAVAN  
NEW DELHI-110001  
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## **PREFACE**

In order to provide an analysis of the employment situation in the organised sector of the economy Directorate General of Employment & Training (DGE & T) in the Ministry of Labour & Employment has been bringing out Quarterly Employment Reviews since 1950. The present review pertaining to the quarter ended 31<sup>st</sup> March, 2004 provides data on employment in the organised sector with a detailed breakup by States/UTs together with its distribution in Major Industry Divisions, both in the Public & Private Sectors. I hope the data and analysis presented in this review would be useful to the user agencies.

The data presented in this review have been collected and compiled under the Employment Market Information (EMI) Programme being implemented by the DGE&T through various State Governments and Union Territories. I take this opportunity to express my sincere thanks to all State Governments and U.T Administrations for their continued co-operation.

I also place on record my appreciation of the work done by Shri Yogesh Raizada, Joint Director and the officers & staff of EMI & Data Processing Unit in preparing and presenting this publication.

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#### **SALIENT FEATURES**

*1. The total number of establishments in the organised sector as on the 31<sup>st</sup> March, 2004 was 289.77 thousand (171.99 thousand in public sector and 117.77 thousand in private sector). The overall decrease in the number of establishments recorded was 1.2 percent as compared to March 2003.*

2. *As on the 31<sup>st</sup> March, 2004 the total employment in the organised sector was estimated as 264.43 lakh as against 270 lakh at the end of March, 2003. Thus the total employment reflected a decrease of 2.1 percent.*
3. *At the end of 31<sup>st</sup> March, 2004 the public sector employed 181.97 lakh persons and the private sector employed 82.46 lakh persons. The negative growth of employment in both public sector and private sector was recorded. Both in the Public and Private Sector employment decreased by 2.1% each over the corresponding quarter of previous year.*
4. *While analyzing employment figures zone wise with the corresponding quarter of previous year highest decrease of 6.7 percent in the Eastern Zone followed by 2.5 percent decrease in the Southern Zone, 1.3 percent in Central Zone and 0.9 percent in Western Zone was observed. The North-Eastern Zone and Northern Zone recorded an increase of 1.1 and 0.5 percent respectively in employment.*
5. *State wise analysis reflects that only the States of Bihar, Goa, West Bengal, Tamil Nadu, Andaman & Nicobar and Chhattisgarh recorded a decrease of more than 3 percent. Decrease in employment above 1 percent was conspicuously notable in the States of Manipur, Uttaraanchal, Andhra Pradesh, Karnataka and Madhya Pradesh. Increase of more than 3 percent in employment was observed in Pondicherry and Punjab and 1 percent or more in Assam and Nagaland.*
6. *Analysis of the growth of employment by major industry divisions revealed that Manufacturing registered highest decrease of 5.4 percent followed by 4.3 percent in Electricity, Gas & Water, 4.0 percent in Transport, Storage & Communication, 2.6 percent in Community, Social & Personal Services, 2.0 percent in Wholesale & Retail Trade and Restaurants & Hotels and 1.5 percent in Construction during the year ended March 2004. Among other Industry Divisions Mining & Quarrying registered highest increase of 20.0 percent followed by 3.5 percent in Financing, Insurance, Real Estate & Business Services and 0.7 percent in Agriculture, Hunting, Forestry & Fishing during 2003 – 2004.*
7. *Branch wise analysis of the public sector data revealed that Quasi Govt. (State) registered highest negative growth of 7.5 percent in employment followed by Central Govt., Local Bodies and State Govt. recording a negative growth of 3.4 percent, 2.4 percent and 2.0 percent respectively. Only Quasi Govt. (Central) registered an increase of 4.0 percent in employment.*
8. *As on the 31<sup>st</sup> March, 2004 a total number of 49.34 Lakh women employees were engaged in the organised sector, out of which 28.90 lakh in the public sector and 20.44 lakh in the Private Sector. Sector wise women's employment decreased by 0.5 percent in the Public*

*Sector and 0.9 percent in the Private Sector during 2003-2004 whereas women employment zone wise reflected an increase of 3.7 percent in North-Eastern Zone. The Northern and Central Zones also registered a marginal increase of 0.8 and 0.4 percent respectively. Maximum decrease of 6.2 percent was observed in Eastern Zone followed by 1.1 percent in Southern Zone and 0.3 percent in Western Zone.*

9. *Women's employment in all major industry divisions registered appreciable growth during the quarter ended 31<sup>st</sup> March, 2004 over March, 2003 with the exception of two industry divisions which reflected a decrease in employment highest being 6.0 percent in Manufacturing followed by 1.7 percent in Agriculture, Hunting, Forestry & Fishing.*