

National Project Implementation Unit (NPIU),
Director General of Employment and Training (DGE&T),
Vocational Training Improvement Project (VTIP) [IDA Cr. No. 4319]
Ministry of Labour and Employment,
Government of India

Request for Expression of Interest

(i) Tracer Study of ITI Graduates; and, (ii)) Review of the status and quality of ‘civil works’ and ‘environment management’ in the project and conduct an equipment verification review

EOI No: DGE&T-35(4)MTR-2/2010- NPIU

1. DGE&T in the Ministry of Labour & Employment has received a Credit from International Development Association for Vocational Training Improvement Project (VTIP) [IDA Cr. No. 4319] inter alia, upgradation of existing 400 Government Industrial Training Institutes (ITIs) and intends to apply part of the proceeds of this credit to payments for carrying out following two SEPARATE studies:

(i) Tracer Study of ITI Graduates; and

(ii) Third party review of the status and quality of ‘civil works’ and ‘environment management’ in the project and conduct an equipment verification review.

2. The objectives of the above studies are available in the website <http://www.dget.nic.in/WorldBank/worlbankassistedprojects.htm>

3. The Directorate General of Employment & Training (DGE&T) now invites eligible consultants to indicate their interest in providing these services. Interested consultants must provide information indicating that they are qualified to perform the services brochures, description of minimum three similar assignments undertaken by the consultant, experience in similar conditions, general qualifications and experience and number of key staff appropriate for the assignment, financial turn over for last three years, and so forth). The information to indicate qualification for each type of study/ review is to be submitted separately . Consultants may associate to enhance their qualifications. **For both the studies there will be separate short-list.**

4. A consultant will be selected in accordance with the procedures set out in the World Bank’s Guidelines: Selection and Employment of Consultants by World Bank Borrowers, May 2004 and Revised October 2006 and May 2010, following **QUALITY AND COST BASED SELECTION(QCBS) method**.

5. Interested consultants may obtain further information at the address below from 10:00 Hrs to 16:00 hrs on working days.

6. In accordance with paragraph 2.7 of the Guidelines for the Selection and Employment of Consultants by World Bank Borrowers, the short list for this assignment may comprise entirely of national consultants, however foreign consultants may also express interest for consideration.

7. Expressions of interest must be delivered to the address below **by 29 September 2010**.

Shri A K Ganguli, Director (Projects), DGE&T, M/o. Labour & Employment, Room No. 516A, Shram Shakti Bhawan, Rafi Marg, New Delhi– 110 001. Telephone No.– 011- 23731235. E mail ID: director.npiu@gmail.com and Copy to rpdingra@gmail.com Web site: www.dget.nic.in.

Material for Website

The objectives of the studies are as under:

i) Tracer Study of ITI Graduates;

- (i) To measure the labor market performance of VTIP supported COE trainees, i.e. trainees coming out of COE, after BBBT, AM, and finally SM (separately for trainees leaving after BBBT, AM and SM) getting employment within 12 months after completion of COE or COE modules;
- (ii) To measure the labor market performance of CTS trainees of VTIP supported ITIs;
- (iii) To measure the labor market performance of CTS trainees of non-project ITIs;
- (iv) Compare the labor market performance of VTIP supported COEs with that of project ITIs and non-project ITIs CTS trainees;
- (v) Find out effectiveness of TCPCs in improving labor market outcomes of the ITI graduates; If TCPCs have not been effective in placing students, find out the reasons thereof.

(ii) Third party review of the status and quality of 'civil works' and 'environment management' in the project and conduct an equipment verification review.

1. Director General of Employment and Training (DGE&T), Ministry of Labour & Employment (MoLE), Govt. of India is implementing the World Bank-funded Vocational Training Improvement Project (VTIP) effective since December 17, 2007. The objective of the project is to improve the employment outcomes of graduates from the vocational training system, by making the design and delivery of training more demand responsive. Under the project, 400 existing Industrial Training Institutes (ITIs) in 33 states and Union Territories are being financed to upgrade their facilities and improve training quality. Eleven centrally-funded institutions (CFIs) are also being supported to play their role in the vocational training sector effectively.
2. The project is being implemented by National Project Implementation Unit (NPIU), Directorate General of Employment & Training (DGE&T), Ministry of Labour (MoLE), and Government of India. At the national level the project there is a National Steering Committee of the project at MoLE and a State Level Steering Committee in the states. The project is being implemented in 33 states and UTs, 11 centrally funded institutes (CFIs) and DGE&T, Ministry of Labour. At the state/UT level, the project is implemented by Directorate dealing with ITIs. Each state has established a State Project Implementation Unit (SPIU), which oversees the implementation of the project at the state level and in Industrial Training Institutes (ITIs). At the level of ITIs an Institution Management Committee (IMC) is formed which has representatives from State Department dealing with ITIs, industry and ITI.
3. Total cost of project is US \$ 359 million (US \$280 million from the World Bank and US \$ 79 million from the Government). Project period is 5 years (November 2007 to December 2012). Out of the total allocation to each state, no more than 25% would be

spent on Civil works. All procurement under the project is to be carried in accordance with the World Bank's Procurement Guidelines and the Procurement Manual. Most of the states are getting the government-owned public construction agencies such as Public Works Department, Road and Building Department, BSNL etc. to execute the Civil Works projects

4. One of the project activities involves provision of infrastructure facilities, which includes construction of new Center of Excellence (blocks/workshops/classrooms) within the ITI campus and/or restoration/ repair of existing buildings and equipping labs and workshops with machinery and equipment prescribed by NCVT.
5. Environmental issues primarily pertaining to: (i) poor site planning and design (ii) lack of proper maintenance of buildings and associated services; (iii) improper resource consumption; and (iv) lack of environmental augmentative measures. Some concerns associated with activities of civil works such as creation/expansion/repair of buildings should not pose environment risks.
6. Also, as part of project preparation, the environmental obligations related to planning, development and management of the Industrial Training Institutes were analyzed through an Environmental Assessment (EA) process. The process comprised of: (i) Environment Assessment, which was carried out to identify key environmental issues and assess impacts; and (ii) Preparation of an Environment Management Framework (EMF) to address/mitigate the identified issues. The EMF provides a direction for preventing, minimizing and/or managing various environmental, health and safety issues during design, construction and operation of ITIs.
7. As part of the preparation for mid-term review of the project, the NPIU/DGE&T now wishes to engage a consultancy firm to carry out a third party review of the status and quality of 'civil works' and 'environment management' in the project and conduct an equipment verification review.

OBJECTIVES OF THE ASSIGNMENT

The three key objectives of this assignment are to:

- (a) review the quality of civil works undertaken by the project institutions;
- (b) review the extent of Environmental Management Framework (EMF) compliance in the project; and
- (c) conduct a verification of assets (goods and equipment) purchased/procured under the project.